



ORGANIZATIONAL PURPOSE AND VALUES

Why Do We Exist? (Core Purpose)

We exist to inspire & educate the hearts, minds and souls of our students

How Do We Behave? (Core Values)

- Dedicated – MDCHS employees are committed to the Core Purpose, and demonstrate desire to be an asset to the school. They model a growth mindset, and actively seek out opportunities for professional development.
- Spirit of Service – MDCHS employees are committed to a spirit of service through their desire to advance all facets of the school. They possess a welcoming attitude, humility and a generous heart. They constantly prioritize the needs of students and the Mater Dei community when making decisions.
- Smart – MDCHS employees are knowledgeable. They demonstrate good judgment and social awareness. They model emotional and spiritual sensitivity.

What Do We Do? (Business Definition)

We provide a Catholic college preparatory education for high school students

How Will We Succeed? (Strategic Anchors/Goals)

- High Student Fulfillment – Initiating meaningful community involvement; engaging in opportunities to form identity and discover purpose; utilizing support services; actively participating in co-curricular activities; learning through an innovative, holistic 21st century curriculum
- High Four-Year College Acceptance Rate – 100% 4-year college acceptances; 80% accepted to US News & World Report top tier universities; guaranteed pathways for acceptances; personalized college counseling; SAT & ACT Test Prep; enhanced academic programs
- Accessible – Most affordable Catholic high school in San Diego County; tuition assistance provided to at least 50% of students; support programs to meet all students' needs; diverse student population